



Proposal: Restorative Practice Coaches Program for Positive School Community Building

I. Executive Summary:

The ESSDACK Resilience Team presents a unique opportunity for educators to embark on a transformative journey through our Restorative Practice Coaches Program. This specialized initiative is meticulously designed to empower educators in creating a positive and inclusive school community. Over a three-day in-person workshop, participants will immerse themselves in restorative principles and practices, gaining practical skills to foster strong connections within the educational ecosystem.

II. Objectives:

The primary objectives of the Restorative Practice Coaches Program are as follows:

- **Empowerment:** Equip educators with the necessary knowledge and skills to build robust connections with students, staff, and families.
- **Conflict Resolution:** Provide practical strategies for proactively addressing conflicts, promoting healing, and fostering repair within the school community.

- Implementation of Restorative Circles: Guide participants in the effective use of restorative circles, academic circles, and community circles to enhance empathy, accountability, and discipline.
- Year-Long Cohort Program: Establish a comprehensive year-long cohort program, featuring face-to-face summer training sessions and daily, in-house expert conversations during the school year, supporting ongoing professional development in trauma-informed practices.

III. Program Structure:

- Expert Facilitation: Engage with expert facilitators who will lead interactive sessions, ensuring participants gain practical insights into conflict resolution and relationship-building.
- Hands-On Experience: Actively participate in restorative circles, academic circles, and community circles, gaining a deep understanding of creating spaces for empathy, accountability, and effective discipline.
- Cohort Collaboration: Joining the 2024 - 2025 cohort group enables the formation of a team of coaches and trainers, fostering collaboration and ensuring the development of skilled individuals ready to implement restorative practices.

IV. Building-Level Team Collaboration:

- Team Formation: The program facilitates the formation of teams, ensuring your building has a skilled and informed group ready to implement restorative practices.
- Local-Based Plans: Work closely with the team to develop locally-based plans for delivering crucial restorative skills, tools, and practices within your school community.

The Cost		
Cost for a Team of 3 PLUS an administrator	\$3,600	Includes: 3 In Person Days in Hutchinson, KS 4 Summer Zoom Sessions (2 hours each)

		<p>4 PLCS on Zoom during the school year UNLIMITED coaching sessions with Ginger, Joe, and Carmen. Copies of Joe Brummer’s books, including his NEW, yet to be released book!</p>
Additional Members	\$900 per person	

We are excited about dreaming with you! Let us know any questions/wonders/curiosities you have!

Thank you,

Carmen Zeisler